ശ്രീ. എൻ. കണപതി: സർ, അതിന് പ്രത്യേക കാരണങ്ങൾ എന്തെങ്കിലും ഉണ്ടോ?

ശ്രീ. സി. അച്യുതമേനോൻ: അങ്ങനെ നടപടി എടുക്കാൻ അധികാരമില്ല. ഒരാൾ രാഷ്ട്രീയ കാര്യങ്ങളിൽ ഇടപെടുന്നുണ്ടെന്നുവച്ചു നടപടിയെടുക്കാൻ അധികാരമില്ല.

ശ്രീ. എൻ. കണപതി: കെ. ഗോവിന്ദ മേനോൻ റിപ്പോർട്ട് അടിസ്ഥാനപ്പെടുത്തി കോപ്പറേറ്റീവ് മേൽ കടുത്ത നടപടിക്കായി എടുക്കേണ്ടതാണെന്ന് മന്ത്രിസഭ സർക്കാരിനു എഴുതിക്കൊടുക്കുമോ; ഡയറക്ടർ ബോർഡിനു എഴുതിക്കൊടുക്കുമോ?

ശ്രീ. സി. അച്യുതമേനോൻ: കുറ്റം ഏഴുതണ്ട ആവശ്യത്തെപ്പറ്റി ആലോചിച്ചിട്ടില്ല. വേണമെങ്കിലെഴുതാം.

പുനലൂർ പേപ്പർമിൽ തൊഴിലാളികളുടെ മെമ്മോറാണ്ടം

* 1661. [4] ശ്രീ. പി ഗോപാലൻ: താഴെ കാണുന്ന ചോദ്യങ്ങൾക്ക് തൊഴിൽവകുപ്പുമന്ത്രി സഭയം മറുപടി നൽകുമോ:

(എ) പുനലൂർ പേപ്പർമിൽ തൊഴിലാളി യൂണിയൻ പ്രസ്തുത മാനേജ്മെൻറിനു നൽകിയിരുന്ന മെമ്മോറാണ്ടം ഗവണ്മെൻറിൻറെ ശ്രദ്ധയിൽപെട്ടിട്ടുണ്ടോ;

(ബി) എന്തെല്ലാം ആവശ്യങ്ങളാണ് അവർ ഉന്നയിച്ചിരുന്നത്;

(സി) മാനേജ്മെൻറുമായി പല തവണ കൂടിയാലോചന നടത്തിയിട്ടുണ്ടോ;

(ഡി) അതിൻറെ ഫലമെന്തായിരുന്നു?

ഗതാഗതവും, തൊഴിലും വകുപ്പുമന്ത്രി (ശ്രീ. ടി. വി. തോമസ്): (എ) ഉണ്ട്.

(ബി) യൂണിയൻ ഉന്നയിച്ചിരുന്ന അവകാശങ്ങളുടെ ഒരു പട്ടിക മേശമേൽ വച്ചിട്ടുണ്ട്.†

(സി) ഏഴു പ്രാവശ്യം കൂടിയാലോചനകൾ നടത്തിയിട്ടുണ്ട്.

(ഡി) യോജിപ്പിലെത്തുമെന്നു പ്രതീക്ഷിക്കുന്നു.

ശ്രീ. പി. ഗോപാലൻ: ഇവരുടെ അവകാശങ്ങൾ അംഗീകരിക്കുന്നതിനു നടപടികളെടുക്കുമോ?

ശ്രീ. ടി. വി. തോമസ്: ഇരുകൂട്ടരുടേയും എക്സ്പ്ലനേഷൻ മെമ്മോറാണ്ടം ഗവണ്മെൻറിനു കിട്ടീട്ടുണ്ട്. അതിൻറെ അടിസ്ഥാനത്തിൽ അടുത്തുതന്നെ ഒരു കോൺഫറൻസു വിളിച്ചുകൂട്ടും. ഒരു തീരുമാനത്തിലെത്തുമെന്നു വിചാരിക്കുന്നു.

കുപ്പി ലേലം.

* 1662. [5] ശ്രീ. പി ആർ. ഫ്രാൻസിസ്: താഴെ കാണുന്ന ചോദ്യങ്ങൾക്ക് വനംവകുപ്പു മന്ത്രി സഭയം മറുപടി നൽകുമോ:

(എ) 1955-56, 1956-57, 1957-58 എന്നീ കൊല്ലങ്ങളിൽ കുപ്പി ലേലംവിളിച്ചു ഇനത്തിൽ ഓരോ കൊല്ലവും എത്ര തുകവീതം ലഭിച്ചു;

(ബി) 1958-59 എന്നീ സാമ്പത്തികവർഷത്തിൽ എത്ര തുക ലഭിച്ചു?

† Please see Appendix II.

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APPENDIX No. I

Please see answer to starred question No. 1659 [1]

1. Motor Thozhilali C. S. No. 4307, Ernakulam.
2. Chirakkadavu-Mattancherry Multipurpose Co-operative Society No. 810 Cochin V
3. Ex-Service Combine Co-operative Society No. 770, Mattancherry, Cochin-2.
4. The Malabar District Co-operative Motor Transport Society Ltd. for Ex-Servicemen, Kozhikode.
5. The Trichur Motor Workers Co-operative Society Ltd., No 4046.
6. The Trichur Multipurpose Co-operative Society Ltd., No. 4035.
7. Private Motor Workers Industrial Society No. 4203, Kayamkulam.
8. Ex-Servicemen Disability Pensioners' Motor Transport Co-operative Society Ltd., Quilon.

APPENDIX No. II

Please see answer to question No. 1661 [4]

Demands

1. *Dearness allowance*:
   - (a) The existing D. A. of all workers be enhanced by 50%
   - (b) 50% of the enhanced D. A. be merged with the existing basic wages of all workers.
2. (a) Contract system be immediately abolished and works that are proposed to be given on contract be immediately stopped and those works that are being done on contract be suspended with immediate effect.
   - (b) Works that have been given on contract and completed, in spite of our strong protest since the erection of S. R. Plant be taken in to consideration and the number of man days which would have otherwise earned by our casual workers be calculated and compensated accordingly.

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(c) The list of the workmen in the former reeds section which had been stopped by the Company on 30-5-55 be approved as the fourth list under the Mill and they be absorbed in Mills works that is done outside the four walls for the time being, till the other list have been exhausted.

3. *Building Joiners*:

(a) The four building joiners namely K. Veloo Achary, D'Cruse, S. Veloo Achary and Xavier be reinstated with back wages for the period of their unemployment.

(b) *Masons*: The 25 masons in the Building section be confirmed and their wages be equalised.

4. *Annual Leave*:

36 days annual leave with wages be granted to all employees in the Mills.

5. *Night Bata*:

Night bata be increased to Re. 1/-

6. *Promotion*:

A principle be adopted and followed in the matter of promotions of all workers and the promotions which had been granted without any principle what so ever and which had been challenged by the Union and are at dispute be reconsidered and fixed.

7. *Existing Vacancies*:

All existing vacancies in the Mills be filled up immediately.

8. *Classification of work*:

An expert study be conducted to categorise the work in the Mills as skilled, semiskilled and unskilled.

9. *Waiting shed*:

A new Waiting Shed be constructed, with modern facilities in the place of the outmoded one.

10. *Canteen*:

Steps be taken to see that necessary food and coffee are made available in the Canteen as per the requirement of the workers at reduced rates. The expenses for fuel, utensils and establishments etc. be born by the Company.

11. Full and complete medical aid be given to all workmen as the present medical facilities are quite inadequate.

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12. *Dress:*

3 Pairs of dress or uniforms be supplied free of cost to the following workmen:—

1. Motor fitters and cleaners.
2. Reeds workers.
3. Turners (long trousers and full shirts)
4. Boiler firmemen and cleaners in S. R. Plant who are not given so far.
5. Fitters and Asst. Operators.
6. Workers in the Pulp Section.
7. Workers in the Electric Section.
8. Workers in the Mechanic shop.
9. Workers in the Beater Section.
10. Workers in the Paper Machine.
11. Boiler Cleaners.
12. Painters.
13. Scavengers.

13. *Foot Wear:*

Foot wear be supplied to the following workers:—

1. Motor fitters and cleaners in transporting section.
2. Reeds workers.
3. Turners.
4. Boiler Fireman and cleaners in S. R. Plan
5. Workers in the Electric Section.
6. Workers in Filter bed.
7. Oilers in Engineering Section.
8. Boiler cleaners.
9. Beater Section Workers.
10. Workers in Paper Machine.
11. Scavengers.

14. One toilet soap per week for each worker namely fitters, cleaners, Boiler Cleaners be supplied.

15. Steps be taken to pay the wages of motor fitters on 3rd of every month as done in the case of employees of transport section in the Mills.

16. (a) Motor fitters are graded as Motor Fitters III now. Promotions be given to them and grades I and II created.

(b) Batta of Motor Fitters be increased to Rs. 3.

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17. *Soda Recovery Plant*:

(a) Wages be enhanced of all workmen working in this section. In this connection it is to be pointed out that during the discussions in the presence of the mediator that it had been agreed by the Management to enhance the wages of workmen of this Section in January this year. The enhanced rate be given effect from 1-1-1958.

(b) The enhancement given to workmen absorbed from the paper making to S. R. Plant be also given to Fitters, Masons, Firemen absorbed similarly from the Engineering and Building Departments with retrospective effect.

18. *Joiners*:

Increments withheld of the nine joiners since the last mediation agreement be made good of, with retrospective effect.

19. *General Stores*:

The store boys employed in this Section be designated as attenders and all benefits granted to attenders be given to them.

0. *Railway Godown Works*:

(a) Over time as of other workmen, be paid to those who work in the Railway Godown.

(b) Rates of articles from the Mills and to the Mills be equalised.

21. *Packing Section*:

(a) Six more workers be made permanent in this section for building.

(b) Worker N. M. Mathai be confirmed as reliever bale marker.

22. *Filter bed*:

(a) Rain Coats be supplied to those workmen working in this Section to protect themselves from rains.

(b) Reliever filter bed operator be appointed on the basis of service, as done before.

23. *Boiler Firemen*:

(a) Boiler Firemen who have passed the prescribed tests are in two grades. Their grades be equalised.

(b) The Senior Firemen be promoted as Maistries after conducting necessary tests.

(c) Those firemen who wish themselves to avail the tests prescribed be given an opportunity for the same.

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24. *Electric Power House:*

(a) Risk allowance be granted to them. Umbrellas provided on rainy day.

(b) Separate Painters be appointed for painting Electrical posts.

(c) Protective measures be taken to prevent carbon and other dusts inhaled by worker when he is engaged in blowing.

25. *K J. Daniel—Driver:*

Increment of this worker for 1957 is withheld for reasons known only to the Management and this should be rectified and the benefits which would have been accrued to him if this had been given last year, be made good of.

26. *K. Abraham:*

He was a Maistry in the Pulper and he was transferred to Pulp Cleaning Plant for efficient working and his former designation be restored and the additional increment given to the Maistries may be extended to him.

27. Confirm all those workers who had got full work during the last 12 months.

28. Old substitutes and casual list workmen should not be tied down permanently in the reeds handling section. On the decision of the issue No. 8 some substitutes and casual were made permanent. The senior most of them were confirmed in the reeds handling. The prospects in this section are meagre. As new vacancies arise in other departments other workers are made permanent there with brighter prospects and those who have senior most among them are thus handicaped. As new vacancies arise in other departments, such workers should be transferred to those posts and the less senior who are to be confirmed permanently should be sent to reeds handling. This process is to be continued till the whole existing lists are exhausted i.e., no worker of the old substitutes and casual lists should be tied down permanently in the reeds handling.

29. *Reeds Section:*

This is a separate and distinct section. As in other sections, Maistries be appointed there.

30. Waste Paper Transporting be arranged in three shifts. An Asst. Maistry be appointed.

31. Maistry, Asst. Maistry and Oiler be appointed in the Pulper section.

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32. General section Blacksmith is now called as Fitter II. Call him what he is and give him what is due.

33. *Pulp*:

(a) In the lap machine Asst. Attenders be appointed and they may be given the grade of Asst. Maistries.

(b) Lap Machine be considered as a separate section.

34. *Oilers*:

Grades of oilers be equalised namely oilers in Engineering section are given 27-1-39 while others 26-1-36.

35. *Engineering*:

1. There is a vacancy of a Ist Grade Fitter. That should be filled up.
2. There is a vacancy of II grade fitter in the place of N. Velayudhan who is a rope splacer and that be filled.
3. Coolies assisting fitters be designated as fitter coolies.
4. *Serang Coolies*:
   Out of 9 serang coolies 6 are sent as fitter coolies. They be designated as what they are. In that vacancies coolies now working as serang coolies be designated as such.
5. Blacksmith III be promoted as II grade as and when Blacksmiths II grade are selected.

36. *Beater No. I Shift*:.

(a) In the vacancy caused by N. Raghavan Pillai, Asst. Maistry, Sri. L. Kutty who is acting now be made permanent.

(a) Workers who are doing the work of colourmen, be given the grade which had been given to the colourmen before.

37, More workers be appointed in places where work load have been increased considerably, i.e.,

1. Pulp section
2. Pulper
3. Beater
4. Reeds
5. Filter bed
6. Electric
7. Engineering etc.

Yours faithfully,
(Sd.)
General Secretary

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